

Stay Competitively Positioned With Orchard Benefits

Orchard Benefits has worked with startups at all stages, from those in the bootstrapping stage to the ones who have raised multiple rounds of funding, to help them build competitive, cost-effective, and compliant benefit packages that save you time, money - and countless headaches.

Trusted by Hundreds of Tech Companies



Traditional Plans



Private/Executive Benefits



Terminated Employees



Employee Assistance Programs



Health Savings Accounts



Cross-Border Benefits

Does Your Broker Only Check In When It's Time To Renew?

As an independent insurance broker with over 23 years of experience in the tech space, we maintain close touchpoints with our clients throughout the year to provide them with industry insights, analysis of how their benefits plan is performing, and how to get stronger employee engagement.



Eliminate Benefits Fraud



Choose From Multiple Insurance Carriers



Offer Flexible Employee Health Benefits



Save Money. Minimize Risk.

Are You Doing Enough To Compete For Top Talent?

Orchard offers a FREE comprehensive report on how your employee benefits plan stacks up to the industry standard for Canadian startups.

Assisting Companies From The U.S And Europe Establish A Successful Benefits Program.

Orchard Benefits is committed to helping non-Canadian companies thrive and attract top talent by providing them with a comprehensive benefits program that sets them apart in the global marketplace.

Chris Gory is a 3x Nominee for Insurance Business Canada's Life & Health Advisor of the Year Award

Partnering With The Best

We take the time to thoroughly vet our partners, so you don't have to. Find the best fit — at the best price.





















Free Services For All Orchard Clients

Orchard covers the annual fee for unlimited access to ConnectsUs HR & My Friendly Lawyer —so there's never any cost to our clients.





Where Orchard Has Been Featured In







