



Stay Competitively Positioned With Orchard Benefits

Orchard Benefits has worked with startups at all stages, from those in the bootstrapping stage to the ones who have raised multiple rounds of funding, to help them build competitive, cost-effective, and compliant benefit packages that **save you time, money – and countless headaches.**

Trusted by Hundreds of Tech Companies

- Traditional Plans
- Private/Executive Benefits
- Terminated Employees
- Employee Assistance Programs
- Health Savings Accounts
- Cross-Border Benefits

Fractional HR Support: Tailored to You.

You have a diverse talent pool with individual needs. Offer flexible employee benefits that's valuable to them — with the investment that's healthy for you. We're here to be your Fractional HR partner and support you through:

- Benefits Orientations
- Hosting 'Lunch and Learns'
- Strategically Attracting Key Players
- Enrolling Employees
- Monitoring for Fraud
- Cost Containment Measures

Orchard customizes employee benefits coverage with the ability to scale up and **add more features when the time is right** — so you don't overspend or pull back later on.

Does Your Broker Only Check In When It's Time To Renew?

As an independent insurance broker with over 23 years of experience in the tech space, we maintain close touchpoints with our clients throughout the year to provide them with industry insights, analysis of how their benefits plan is performing, and how to get stronger employee engagement.

- Eliminate Benefits Fraud
- Offer Flexible Employee Health Benefits
- Choose From Multiple Insurance Carriers
- Save Money. Minimize Risk.

Are You Doing Enough To Compete For Top Talent?

Orchard offers a **FREE** comprehensive report on how your employee benefits plan stacks up to the industry standard for Canadian startups.

Assisting Companies From Canada, The U.S And Europe Establish A Successful Benefits Program.

Orchard Benefits is committed to helping Canadian and international companies thrive and attract top talent by providing them with a comprehensive benefits program that sets them apart in the global marketplace.

Chris Gory is a 3x Nominee for Insurance Business Canada's Life & Health Advisor of the Year Award

Partnering With The Best

We take the time to thoroughly vet our partners, so you don't have to. Find the best fit — **at the best price.**



*Partial List of Partners

Free Services For All Orchard Clients

Orchard covers the annual fee for unlimited access to **ConnectsUs HR & My Friendly Lawyer** —so there's never any cost to our clients.



Where Orchard Has Been Featured In

