Taking Care of Your Health & Wellness Just Got Easier



Introducing **GroupBenefitz Gig**[™] Innovative Choice for Individuals & Their Families

Ideal For:

Gig Workers including:

- Freelancers
- Contractors
- Solopreneurs
- Sole Proprietors
- On-Demand Professionals
- Those working a minimum of 20 hours per week.

Gig Plan Advantages:

- Guaranteed Acceptance. No medical exam required.
- Flexible 'big company' options.
- Affordable rates that don't change with age (some exceptions apply).
- Monthly fees paid by business credit card with pre-tax dollars.
- Fast, paperless sign up with click and buy processing.

GroupBenefitz™ Gig

Ideal for individuals wanting:

- Access to broad range of enterprise level benefits
- Optimized tax efficiencies; pay out of company account
- Health Top-Up (incorporated businesses only) effective options for those with more expenses than covered in insurance



GroupBenefitz Insurance Ecosystem

- Enterprise Level Benefits
- Cafeteria flex personalization
- Plans from multiple insurers
- No medical questionnaire

Personal & Corporate Financial Planning

- Family Life Insurance
- Long-term Disability
- and Critical Illness Coverage
- Personal & Corporate Investments
- * Lifetime rate guarantees available

Health Account

Health, Vision, Dental Non-taxable to employee

Effective for those with more expenses than can be covered in insurance plans

* Available for incorporated companies



Powered by GroupBenefitz[™]

GroupBenefitz[™] Classic Health & Dental for Gig Workers

Features:

- \cdot Traditional insurance with day-to-day coverage: drug, dental, vision and professional services.
- Gold package includes braces and executive style coverage; upgrade available after year one.
 Various

Ideal for:

- \cdot Those wanting to offset healthcare maintenance costs.
- Various levels allow for desired coverage.

	GroupBenefitz Classic	Bronze	Silver	Gold *Available in year 2 only
Health	Prescription Drugs (Pay Direct Drug Card)	80% coverage up to \$5,000 per family member per year 90% at Costco, PocketPills, or Mednow	90% coverage up to \$5,000 per family member per year 100% at Costco, PocketPills, or Mednow	100% coverage up to \$5,000 per family member per year
	Professional Services (Chiropractor, Chiropodist or Podiatrist, Registered Massage Therapist, Naturopath, Osteopath, Physiotherapist, Psychologist, Speech Therapist, Acupuncturist)	Not Included	90% coverage up to \$300 per practitioner category, per family member per year Reasonable limits as	100% coverage up to \$500 per practitioner category, per family member per year per the insurer apply
	Vision	Not Included	100% coverage up to \$200 every 24 months, per family member per year	100% coverage up to \$200 every 24 months, per family member per year
	Semi-Private Hospital Room	50% coverage up to 7 days per stay	100% coverage up to 14 days per stay	100% coverage up to 14 days per stay
	Basic Services (checkups, x-rays, fillings, oral surgery, endodontics/periodontics, 8 units of scaling)	80% coverage up to \$1,000 per family member per year	90% coverage up to \$1,500 per family member per year	100% coverage up to \$1,500 per family member per year (Basic/Major maximum combined)
Dental	Major Services (crowns, bridges, dentures)	Not Included	Not Included	50% coverage up to \$1,500 per family member per year (Basic/Major maximum combined)
	Orthodontics (braces for children 18 years of age and under)	Not Included	Not Included	50% coverage up to \$1,500 per child per lifetime
	Frequency of Check-Ups	Every 9 months	Every 6 months	Every 6 months

Included in all tiers:

Travel

60 Day Out-of-Province/Country Coverage 100% up to \$5,000,000 (Emergency Medical Services for unforeseen accidents and illnesses)

Medical

Supplies & Equipment

Included up to plan maximums and coinsurance as outlined in the plan booklet and/or reasonable & customary limits as per the insurer

GroupBenefitz Classic - Gig	Bronze	Silver	Gold *Available in year 2 only
lberta/Nunavut/Yukon/NWT			
Single	\$144.51	\$183.01	\$235.45
Couple	\$289.02	\$366.09	\$470.91
Family	\$369.14	\$481.17	\$616.19
tlantic Provinces			
Single	\$180.69	\$229.17	\$295.19
Couple	\$361.36	\$458.40	\$590.36
Family	\$462.25	\$603.29	\$773.29
ritish Columbia/Manitoba/Saskatchewan			
Single	\$129.35	\$163.69	\$210.45
Couple	\$258.73	\$327.44	\$420.92
Family	\$330.17	\$430.06	\$550.43
Ontario			
Single	\$168.28	\$213.34	\$274.72
Couple	\$336.58	\$426.77	\$549.45
Family	\$430.34	\$561.46	\$719.47

Fine Print - Eligibility

- The group must either be a legally incorporated company or sole proprietorship
- All participating members must have valid Provincial Health Insurance coverage
- All members must be working a minimum 20 hours per week to remain eligible
- Cold level of coverage only available after being enrolled in Silver for more than 12 months
- Aside from an upgrade to Gold, plan changes can occur once every year on December 1 where members can move up or down one level

Fine Print - Premiums

- Premiums shown above are monthly
- Credit card and pre-authorized debit payment options available
- Stated premiums do not include applicable Provincial Sales Taxes
- Premium rates shown are valid December 1, 2024 - Nov 30, 2025

These summaries are time sensitive and subject to change. For specific details, refer to your plan booklet.

GroupBenefitzTM **All-In** Health & Dental

Features:

Enterprise level wellness; extended mental health services.
Access to life-saving medication.

Ideal for:

Individuals wanting expanded mental health support and professional services.
Those wanting to prepare for the uncertanties of life.

	GroupBenefitz All-In	Bronze	Silver	Gold
SS	Prescription Drugs (Pay Direct Drug Card)	80% coverage up to \$2,500 per family member per year 90% at <u>PocketPills Pharmacy</u>	80% coverage up to \$5,000 per family member per year 90% at <u>PocketPills Pharmacy</u>	90% coverage up to \$5,000 per family member per year 100% at <u>PocketPills Pharmacy</u>
	GroupBenefitz High-Cost Drugs 24 month pre-existing condition clause applies	Catastrophic drug coverage from \$5,000 up to \$1,000,000 per family member per year \$50,000 of biologic drugs limited to lowest cost biosimilar		
llne	GroupBenefitz Complete Wellness	Ongoing mental health counselling, telemedicine, fitness and nutrition plans, legal advice, and much more!		
Health & Wellness	Professional Services Acupuncturist, Audiologist, Chiropodist, Chiropractor, Clinical Counsellor, Dietician, Homeopath, Kinesiologist, Marriage and Family Therapist, Massage Therapist Naturopath, Occupational Therapist, Orthotherapist, Osteopath, Physichterapist, Podiatrist, Psychoanalyst, Psychologist, Psychotherapist, Social Worker, Speech Therapist	80% coverage up to \$300 per practitioner category, per family member per year, up to \$900 per family combined Reasonable limits as per the insurer apply	80% coverage up to \$500 per practitioner category, per family member per year, up to \$1,500 per family combined Reasonable limits as per the insurer apply	100% coverage up to \$750 per practitioner category, per family member per year, up to \$2,000 per family combined Reasonable limits as per the insurer apply
	Vision	Not Included	100% coverage up to \$200 every 24 months, per family member	
	Semi-Private Hospital Room	100% coverage up to 7 days per stay	100% coverage up to 14 days per stay	100% coverage up to 14 days per stay
Dental	Basic Services (checkups, x-rays, fillings, oral surgery, endodontics/periodontics, 8 units of scaling)	80% coverage up to \$750 per family member per year	80% coverage up to \$1,500 per family member per year	100% coverage up to \$1,500 per family member per year
	Major Services and Orthodontics (crowns, bridges, dentures, braces)	Not Included	Not Included	Not Included
	Frequency of Check-Ups	Every 9 months	Every 6 months	Every 6 months
Included in all tiers:				
Travel 90 Day Out-of-Province/Country Coverage 100% up to \$5,000,000 (Emergency Medical Services for unforeseen accidents and illnesses)		idents and illnesses) as our	dical lies & Equipment ded up to plan maximums and coinsurance clined in the plan booklet and/or reasonable comary limits as per the insurer	Medical Cannabis \$1,500 per family member per year for approved treatments

Bronze	Silver	Gold
c Provinces		
\$209.83	\$227.88	\$275.43
\$393.69	\$429.18	\$524.76
\$482.44	\$540.62	\$669.26
\$172.70	\$188.52	\$227.05
\$319.14	\$350.82	\$428.19
\$392.78	\$452.80	\$549.96
	Provinces \$209.83 \$393.69 \$482.44 \$172.70 \$319.14	Provinces Image: Constraint of the second of t

Fine Print - Eligibility

- The group must either be a legally incorporated company, sole proprietorship, or partnership, with true employer/employee relationships
- All participating members must have valid Provincial Health Insurance coverage
- All members must be working a minimum 20 hours per week to remain eligible
- Plan changes can occur once every year on June 1 where members can move up or down one level
- Gold plans are available on day 1 of plan purchase

These summaries are time sensitive and subject to change. For specific details, refer to your plan booklet.

Fine Print - Premiums

- Premiums shown above are monthly
- Credit card and pre-authorized debit payment options available
- Stated premiums do not include applicable Provincial Sales Taxes
- Premium rates shown are valid June 1, 2024 to May 31, 2025



GroupBenefitz[™] High Cost Drugs

Catastrophic Medication Insurance

Features: • Access to life-saving medication. • Coverage far beyond provincial government health plans.	 Ideal for: Anyone wanting peace of mind. Sign up when you're healthy; prepare for uncertanties of life. 	
Benefit	Coverage	
Biologic Drugs	\$50,000 per family member per policy year. Limited to lowest cost biosimilar.	
Overall Drug Coverage	\$1,000,000 per family member per policy year.	
Description of Coverage	Medications legally requiring a prescription according to the Canadian Compendium of Pharmaceuticals and Specialties. Zolgensma is permanently excluded	
Annual Deductible	\$5,000 deductible per family member per policy year.	
Pre-existing Condition Clause*	24 months	
Medication Review	MedHelper - advice from clinical pharmacists on optimal and safe medication care plans.	
Pricing	Single: \$15/month + PST Family: \$30/month + PST	

Plan Termination Age: 75 or earlier retirement.

Policy year based on effective date.

Premium rates shown are valid June 1, 2024 to May 31, 2025.

* Conditions for which consultation or treatment was received in the 24 months before the effective date of coverage are permanently excluded. If you are treatment free for 24 months following the effective date of coverage then the pre-existing condition clause no longer applies.

GroupBenefitzTM **Protect**

Accident & Serious Illness Insurance

Features:

- Entry level income replacement insurance.
- · No medical or financial questionnaires required to qualify.

Ideal for:

Anyone without group coverage or who cannot qualify for individual coverage.
Sign up when you're healthy; prepare for uncertanties of life.

Benefit	Protect 100	Protect 200
Weekly benefit for income loss due to accident	70% of income up to \$1,000/week for up to 17 weeks	70% of income up to \$1,000/week for up to 17 weeks
Monthly income on prolonged inability to work due to accident or serious physical illness	\$1,000/month for up to 24 months	\$2,000/month for up to 24 months
Permanent total disability benefit	\$100,000 total after 52 weeks	\$200,000 total after 52 weeks
Integrated Serious Illness Benefits (includes: cancer (life-threatening), heart attack, kidney failure, stroke (cerebrovascular)	\$5,000 lump sum	\$10,000 lump sum
Accidental Death and Dismemberment	\$100,000 lump sum	\$200,000 lump sum
Additional benefit coverage See plan booklet for benefit details and amounts	Accidental dental; rehabilitation; funeral; bereavement; spousal retraining; special education; daycare; family transportation; home, vehicle, workplace alteration; hospital confinement; parental care.	Accidental dental; rehabilitation; funeral; bereavement; spousal retraining; special education; daycare; family transportation; home, vehicle, workplace alteration; hospital confinement; parental care.
Pricing	\$30/month + PST	\$60 /month + PST

• Plan Termination Age: 65 or earlier retirement. Premium rates shown are valid April 1, 2024 to March 31, 2025.

• 24 month pre-existing condition clause applies. Illnesses (mental/physical) not included under Serious Conditions are not covered.

• Certain high-risk industries not eligible (police, ambulance, explosives manufacturers, underground mining, etc.). Please inquire to confirm eligibility prior to purchase if working in an industry

that may be considered above normal accident risks.